Manager, Technical Services

Full-Time Indeterminate Position, Current Vacancy

Operations Division

About Us

SNOLAB is Canada's deep-underground science laboratory, located at a depth of 2 kilometers in Vale's Creighton Mine near Sudbury, Ontario. The facility supports world-class astroparticle physics research and has attracted innovative life science and quantum technology programs. SNOLAB operates in a controlled, air-conditioned clean-room environment, supported by a suite of surface facilities and laboratories, supported by a multidisciplinary team of scientists, engineers, skilled tradespeople, technical staff, and support staff.

By hosting and enabling the world's most advanced and sensitive underground experiments, SNOLAB bolsters Canada's scientific reputation, attracts new talent to our country and Northern Ontario, trains more highly skilled people, provides more opportunities for Canadian researchers to lead international projects, and generates economic benefits for Ontarians and Canadians.

The Position

The Technical Services Manager is responsible for the management and performance of the technical and trades staff (eg. mechanical, electrical, and instrumentation), and for the management and maintenance of the machine shops, tools, and equipment. Additionally, they are accountable for the mobile fleet, all the facility lifting devices, and scaffolding systems. The position involves project and work planning, scheduling and planning resources, and consulting with SNOLAB and external project groups on their trade resource requirements. The manager will create and maintain electronic workflows to import work requests, provide access through the SharePoint, and interface to asset management and change control processes. The manager will also chair hazard and technical reviews, participate and report in science collaboration meetings, and conduct all other general management responsibilities.

- Provides technical and managerial leadership for the Technical Services and Logistics groups, ensuring the safe and efficient delivery of maintenance, trades, and logistical support for SNOLAB operations.
- Oversees departmental planning, budgeting, resource allocation, and scheduling to support operational priorities and SNOLAB's strategic objectives.
- Directs the maintenance, inspection, and management of surface and underground facilities, machine shops, equipment, and assets to ensure reliability, safety, and regulatory compliance.
- Leads workforce planning, staff development, performance management, and labour relations, fostering accountability, teamwork, and compliance with collective agreements and organizational policies.
- Coordinates technical services and logistics activities with Vale, internal departments, scientific project teams, and external partners to support operational requirements, infrastructure projects, and underground access.
- Oversees continuous improvement, technical reviews, hazard assessments, regulatory inspections, and emergency response to strengthen operational readiness, safety, and overall performance.

Closing Date: November 4, 2026
Applications will be accepted until **11:59pm Eastern Time**.

Criteria

Education:

- An advanced diploma in engineering technology from a recognized institution, OR a B.Eng. or B.S. degree in a relevant engineering or science discipline.
- Certified Engineering Technologist (C.E.T.) designation in Ontario, OR registration as a professional engineer in Ontario (P.Eng.), or eligibility for registration, is preferred.
- A Red seal certification in a relevant trade is considered an asset.

Experience:

- Experience managing a mechanical installation crew or construction environment.
- Experience working with the Occupational Health and Safety Act, with emphasis on Regulations 851 and 854.
- Experience communicating, liaising, negotiating, and coordinating with external stakeholders, contractors, and regulatory inspection bodies.
- Experience in the maintenance and development of operations processes, procedures, and records of facilities.

- Knowledge of project management principles and scheduling.
- Strong knowledge of mechanical and electrical constructions and repair.
- Experience with MS Office, MS-365, scheduling and asset management applications.

Salary Range: $143,242- $171,167 per annum

Total Rewards:

- Employer paid dental, extended health, vision care, emergency travel assistance, Employee Assistance Program (EAP), Life Insurance, and supplementary Wellness Benefits.
- Excellent Employee Pension Plan
- Disability benefits, and optional additional Life insurance and Accidental Death & Dismemberment (AD&D)
- Generous paid time off
- Maternity and paternity leave supplement pay

All applications must be submitted to **jobs@snolab.ca.** Please do not fax or mail your applications. By applying to the e-mail address, your application becomes available to managers immediately. Interested candidates should include a cover letter and resume.

SNOLAB thanks all applicants for their interest, however, only those candidates considered for an interview will be contacted.

SNOLAB is committed to equity in employment and encourage applications from all qualified applicants, including women, Indigenous persons, members of visible minorities and persons with disabilities. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

SNOLAB will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs.

Further information about SNOLAB may be found at **www.snolab.ca**

SNOLAB is located on the traditional territory of the Robinson-Huron Treaty of 1850, shared by the Indigenous people of the surrounding Atikameksheng Anishnawbek First Nation as part of the larger Anishinabek Nation.

We acknowledge those who came before us and honour those who are the caretakers of this land and the waters.