



Environment, Health, & Safety Technician

Indeterminate Position, Operations Division, Current Vacancy

About Us

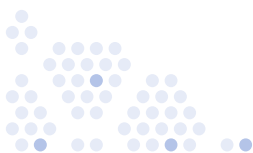
SNOLAB is Canada's deep-underground science laboratory, located at a depth of 2 kilometers in Vale's Creighton Mine near Sudbury, Ontario. The facility supports world-class astroparticle physics research and has attracted innovative life science and quantum technology programs. SNOLAB operates in a controlled, air-conditioned clean-room environment, supported by a suite of surface facilities and laboratories, supported by a multidisciplinary team of scientists, engineers, skilled tradespeople, technical staff, and support staff.

By hosting and enabling the world's most advanced and sensitive underground experiments, SNOLAB bolsters Canada's scientific reputation, attracts new talent to our country and Northern Ontario, trains more highly skilled people, provides more opportunities for Canadian researchers to lead international projects, and generates economic benefits for Ontarians and Canadians.

About the Role

The Environmental Health and Safety Technician supports the development, implementation, and maintenance of the Environmental Health and Safety (EH&S) program at SNOLAB. This role conducts inspections of surface and underground facilities and observes work and research activities to ensure compliance with applicable legislation, codes, standards, and SNOLAB policies and procedures. The Technician plays a key role in maintaining a safe working environment and supporting the overall effectiveness of the EH&S program.

- Advises and supports work and research activities to ensure compliance with health and safety requirements.
- Responds to workplace incidents, including near misses, unsafe conditions, injuries, and illnesses, and coordinate corrective and preventative actions.
- Conducts inspections and task observations to promote safe work practices.
- Collaborates with management to resolve safety concerns promptly.
- Coordinates and supports Environmental Health and Safety program activities in consultation with the Senior EH&S Officer.
- Delivers and attends environmental health and safety training sessions, presentations, and weekly safety meetings.



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- Participates in Joint Health and Safety Committee meetings and contributes to program initiatives.
- Supports hazard management processes, including Area, Task, and Job Hazard Assessments.
- Develops, reviews, and provides advice on safe work procedures.
- Contributes to emergency response planning, training, and exercises.
- Compiles, analyzes, and communicates health and safety statistics.
- Monitors and communicates legislative changes under The Occupational Health & Safety Act of Ontario as directed.
- Participates in EH&S management system audits.
- Performs industrial hygiene testing and environmental monitoring, including noise and toxic gas assessments.
- Develops, organizes, and facilitates monthly SNOLAB-wide safety meetings.

Closing Date: May 15, 2026

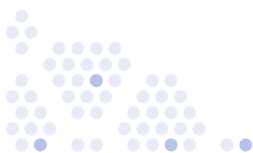
Applications will be accepted until **11:59pm Eastern Time**.

Education and Experience:

- Post-secondary diploma in health and safety or a related field, or;
- An equivalent combination of education and experience.
- CRST, NCSO, or other recognized safety certification is considered an asset.

Knowledge, Skills and Abilities:

- Demonstrated experience providing OH&S advice and support.
- Proven experience implementing OH&S policies, procedures, and program elements.
- Experience performing and facilitating risk and hazard assessments in industrial settings.
- Experience conducting workplace inspections and incident investigations in industrial environments.
- Strong knowledge of federal and provincial OH&S legislation, including the Occupational Health and Safety Act of Ontario and associated regulations.
- Familiarity with applicable codes and standards, including the Ontario Fire Code, Ontario Building Code, Ontario Electrical Safety Code, and CSA standards.
- Knowledge of safe working practices, including working at heights confined space entry, industrial machinery, mobile equipment, scaffolding, electrical safety, and hazardous materials.
- Demonstrated ability to deliver internal training to varied audiences.
- Ability to interpret technical documents, schematics, and specifications relevant to their operational area.
- Proficiency in Microsoft Office 365 applications, including Word, Excel, PowerPoint, Outlook, and internet-based platforms.



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Salary Range: \$85,112 - \$100,303 per annum

Total Rewards:

- Employer paid dental, extended health, vision care, emergency travel assistance, Employee Assistance Program (EAP), Life Insurance, and supplementary Wellness Benefits.
- Excellent Employee Pension Plan
- Disability benefits, and optional additional Life insurance and Accidental Death & Dismemberment (AD&D)
- Generous paid time off
- Maternity and paternity leave supplement pay

All applications must be submitted to jobs@snolab.ca. **Please do not fax or mail your applications.** By applying to the e-mail address, your application becomes available to managers immediately. Interested candidates should include a cover letter and resume.

SNOLAB thanks all applicants for their interest, however, only those candidates considered for an interview will be contacted.

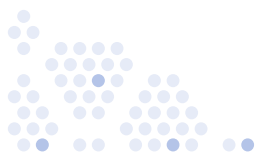
SNOLAB is committed to equity in employment and encourage applications from all qualified applicants, including women, Indigenous persons, members of visible minorities and persons with disabilities. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

SNOLAB will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs.

Further information about SNOLAB may be found at www.snolab.ca

SNOLAB is located on the traditional territory of the Robinson-Huron Treaty of 1850, shared by the Indigenous people of the surrounding Atikameksheng Anishnawbek First Nation as part of the larger Anishinabek Nation.

We acknowledge those who came before us and honour those who are the caretakers of this land and the waters.



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