



Business Automation Developer

Full Time Indeterminate, Corporate Services Division, Current Vacancy

About Us

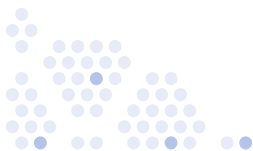
SNOLAB is Canada's deep-underground science laboratory, located at a depth of 2 kilometers in Vale's Creighton Mine near Sudbury, Ontario. The facility supports world-class astroparticle physics research and has attracted innovative life science and quantum technology programs. SNOLAB operates in a controlled, air-conditioned clean-room environment, supported by a suite of surface facilities and laboratories, supported by a multidisciplinary team of scientists, engineers, skilled tradespeople, technical staff, and support staff.

By hosting and enabling the world's most advanced and sensitive underground experiments, SNOLAB bolsters Canada's scientific reputation, attracts new talent to our country and Northern Ontario, trains more highly skilled people, provides more opportunities for Canadian researchers to lead international projects, and generates economic benefits for Ontarians and Canadians.

About the Role

The Business Automation Developer is responsible for advancing organizational efficiency through the design and delivery of digital automation and data solutions. This role leverages tools such as Microsoft Power Platform, Power BI, SharePoint, and other Office 365 applications to modernize workflows, integrate data, and improve information accessibility across the organization. Working collaboratively with stakeholders, the Business Automation Developer identifies automation opportunities, develops solutions, and ensures high-quality implementation.

- Analyze business processes to identify and prioritize opportunities for automation aligned with organizational objectives.
- Design, develop, and implement automation solutions using Microsoft Power Platform (Power Automate, Power Apps, Power BI, and SharePoint).
- Build and maintain enterprise data models, integrations, and dashboards to deliver reliable, real-time insights.
- Develop scalable automation architectures that ensure system compatibility, reliability, and security.
- Collaborate with stakeholders to gather requirements and translate business needs into technical solutions.



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📞 705.692.7000 🌐 www.snolab.ca

- Perform testing and troubleshooting to ensure functionality, accuracy, and compliance with specifications.
- Deploy, monitor, and continuously improve automation solutions to optimize performance.
- Create and maintain documentation, including workflows, technical specifications, and user guides.
- Provide user support and training to drive adoption of automation tools and best practices.
- Partner with IT and internal teams to ensure solutions align with the organization's technical environment and operational goals.

Closing Date: June 9, 2026

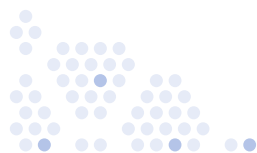
Applications will be accepted until **11:59pm Eastern Time**.

Education and Experience:

- Bachelor's degree in information systems, Computer Science, Engineering or Business Analytics.
- Postgraduate education or industry certifications in Business Analytics, Process Automation, Data Visualization or Industrial Statistics.

Knowledge, Skills and Abilities:

- Advanced expertise in Microsoft Power Platform, including Power BI, Power Automate, Power Apps, and SharePoint.
- Strong experience building intuitive Power BI dashboards to support operational and strategic decision-making.
- Proficiency in business process automation tools such as UiPath, Blue Prism, Automation Anywhere, or similar platforms.
- Solid understanding of database management, data modeling, and data integration concepts.
- Experience with system integration methods, including APIs, web services, and data connectors.
- Demonstrated ability to analyze business processes and identify automation opportunities.
- Ability to design and implement practical, scalable technical solutions to improve efficiency.
- Strong problem-solving and troubleshooting skills, including testing, refining, and maintaining automation tools.
- Effective communication skills, with the ability to engage both technical and non-technical stakeholders.
- Strong organizational and collaboration skills to coordinate solutions across teams and projects.



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Salary Range: \$85,112 to \$100,303 per annum

Total Rewards:

- Employer paid dental, extended health, vision care, emergency travel assistance, Employee Assistance Program (EAP), Life Insurance, and supplementary Wellness Benefits.
- Excellent Employee Pension Plan
- Disability benefits, and optional additional Life insurance and Accidental Death & Dismemberment (AD&D)
- Generous paid time off
- Maternity and paternity leave supplement pay

All applications must be submitted to jobs@snolab.ca. **Please do not fax or mail your applications.** By applying to the e-mail address, your application becomes available to managers immediately. Interested candidates should include a cover letter and resume.

SNOLAB thanks all applicants for their interest, however, only those candidates considered for an interview will be contacted.

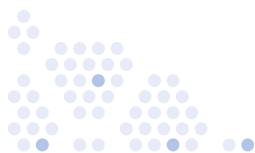
SNOLAB is committed to equity in employment and encourage applications from all qualified applicants, including women, Indigenous persons, members of visible minorities and persons with disabilities. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

SNOLAB will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs.

Further information about SNOLAB may be found at www.snolab.ca

SNOLAB is located on the traditional territory of the Robinson-Huron Treaty of 1850, shared by the Indigenous people of the surrounding Atikameksheng Anishnawbek First Nation as part of the larger Anishinabek Nation.

We acknowledge those who came before us and honour those who are the caretakers of this land and the waters.



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