



Operations Division Supervisor

Indeterminate Position, Operations Division, Current Vacancy

About Us

SNOLAB is Canada's deep-underground science laboratory, located at a depth of 2 kilometers in Vale's Creighton Mine near Sudbury, Ontario. The facility supports world-class astroparticle physics research and has attracted innovative life science and quantum technology programs. SNOLAB operates in a controlled, air-conditioned clean-room environment, supported by a suite of surface facilities and laboratories, supported by a multidisciplinary team of scientists, engineers, skilled tradespeople, technical staff, and support staff.

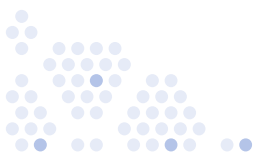
By hosting and enabling the world's most advanced and sensitive underground experiments, SNOLAB bolsters Canada's scientific reputation, attracts new talent to our country and Northern Ontario, trains more highly skilled people, provides more opportunities for Canadian researchers to lead international projects, and generates economic benefits for Ontarians and Canadians.

About the Role

The Supervisor is accountable for ensuring safe, efficient, and effective operations within their assigned area. This role fosters a culture of teamwork, continuous improvement, and adherence to SNOLAB standards. Supervisors oversee staff and contractors, coordinate day-to-day activities, and support organizational objectives through sound leadership and operational awareness. The position requires flexibility and collaboration across disciplines to meet the dynamic needs of a complex underground research facility. Supervisors may be called upon to provide cross-functional support or assume temporary oversight in other operational areas as needed. This role ensures SNOLAB's operations and infrastructure are maintained to the highest standards of safety, reliability, and cleanliness.

Reporting to the Operations Manager, this position will be assigned to the **System Operations** operational area within the supervisor group. This includes oversight of the ultra pure water plant, liquid nitrogen plant, chilled water system, and liquid scintillator plant.

- Ensures a safe and compliant work environment by upholding SNOLAB, Vale, and legislative requirements, identifying and mitigating hazards, and fostering accountability for safety performance.



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- Provides operational leadership to staff and contractors by setting expectations, monitoring performance, and ensuring work is completed to established quality and safety standards.
- Plans, prioritizes, and coordinates resources to deliver operational objectives by efficiently balancing priorities and adapting to dynamic facility requirements.
- Collaborates and coordinates with Vale to facilitate access, logistics, maintenance activities, and compliance requirements associated with operating in a shared underground environment.
- Contributes to workforce development through coaching, training, performance feedback, and participation in recruitment, onboarding, and the performance review process.
- Supports organizational planning and reporting by providing operational input, tracking performance indicators, and maintaining accurate data and documentation.
- Promotes continuous improvement by identifying opportunities to streamline workflows, enhance asset reliability, and optimize the use of SNOLAB's systems and resources.
- Performs technical or operational work within their operational area as required to maintain continuity, respond to emergencies, or support projects and maintenance activities.
- Ensures operational readiness through effective scheduling, maintenance coordination, and allocation of equipment and materials.

Closing Date: April 16, 2026

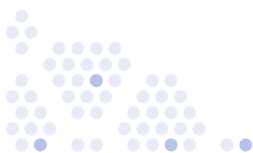
Applications will be accepted until **11:59pm Eastern Time**.

Education and Experience:

- Post-secondary education in a field directly related to the assigned operational area (**System Operations**), including; water and wastewater management; chemical engineering technology; or process systems engineering technology
- Possession of a professional or trade certification relevant to the operational area; or equivalent experience
- Additional training or certification in occupational health and safety, leadership, or continuous improvement.

Knowledge, Skills and Abilities:

- Knowledge and experience in organizing work and ensuring it is carried out safely and in compliance with the Occupational Health and Safety Act and applicable regulations.
- Knowledge of hazard identification, risk assessment, and control principles as they apply to industrial, construction, and underground environments.



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- Demonstrated competency in applying safe work practices, emergency response principles, and regulatory compliance in complex operational settings.
- Technical competence in their assigned operational area, including the systems, process, and standards specific to that function.
- Ability to plan, organize, and coordinate staff, contractors, and resources to achieve operational objectives.
- Effective leadership and interpersonal skills to build engagement, provide direction, and foster accountability within a team environment.
- Ability to mentor, train, and develop staff to build competency in safe work practices and operational procedures
- Analytical and problem-solving skills to assess operational issues, determine corrective actions, and support continuous improvement.
- Ability to work with minimal supervision, make informed decisions within established parameters, and adapt to changing operational priorities.
- Ability to interpret technical documents, schematics, and specifications relevant to their operational area.
- Proficiency in Microsoft Office 365 applications, including Word, Excel, PowerPoint, Outlook, and internet-based platforms.

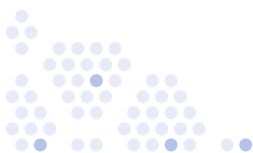
Salary Range: \$83,811 - \$98,338 per annum

Total Rewards:

- Employer paid dental, extended health, vision care, emergency travel assistance, Employee Assistance Program (EAP), Life Insurance, and supplementary Wellness Benefits.
- Excellent Employee Pension Plan
- Disability benefits, and optional additional Life insurance and Accidental Death & Dismemberment (AD&D)
- Generous paid time off
- Maternity and paternity leave supplement pay

All applications must be submitted to jobs@snolab.ca. **Please do not fax or mail your applications.** By applying to the e-mail address, your application becomes available to managers immediately. Interested candidates should include a cover letter and resume.

SNOLAB thanks all applicants for their interest, however, only those candidates considered for an interview will be contacted.



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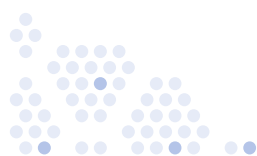
SNOLAB is committed to equity in employment and encourage applications from all qualified applicants, including women, Indigenous persons, members of visible minorities and persons with disabilities. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

SNOLAB will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs.

Further information about SNOLAB may be found at www.snolab.ca

SNOLAB is located on the traditional territory of the Robinson-Huron Treaty of 1850, shared by the Indigenous people of the surrounding Atikameksheng Anishnawbek First Nation as part of the larger Anishinabek Nation.

We acknowledge those who came before us and honour those who are the caretakers of this land and the waters.



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