



Senior Environmental, Health and Safety Officer

Indeterminate, Corporate Services

About Us

SNOLAB is Canada's deep-underground science laboratory, located at a depth of 2 kilometers in Vale's Creighton Mine near Sudbury, Ontario. The facility supports world-class astroparticle physics research and has attracted innovative life science and quantum technology programs. SNOLAB operates in a controlled, air-conditioned clean-room environment, supported by a suite of surface facilities and laboratories supported by a multidisciplinary team of scientists, engineers, skilled tradespeople, technical staff, and support staff.

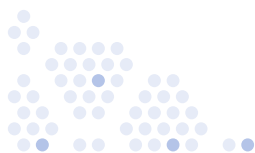
By hosting and enabling the world's most advanced and sensitive underground experiments, SNOLAB bolsters Canada's scientific reputation, attracts new talent to our country and Northern Ontario, trains more highly skilled people, provides more opportunities for Canadian researchers to lead international projects, and generates economic benefits for Ontarians and Canadians.

About the Role

The Senior Environmental, Health & Safety (EH&S) Officer leads the development, implementation, and ongoing management of SNOLAB's EH&S program. This role ensures compliance with all applicable regulatory requirements while proactively identifying and mitigating the unique hazards associated with SNOLAB's underground facility and advanced research operations. The role ensures EH&S policies, processes, and resources are aligned, integrated, and consistent with organizational standards, regulatory obligations, and industry best practices.

Closing Date: February 12, 2026

Applications will be accepted until **11:59pm Eastern Time**.



📍 Creighton Mine #9, 1039 Regional Road 24, Lively, ON P3Y1N2
📞 705.692.7000 🌐 www.snolab.ca

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Education:

Bachelor's degree in a related safety engineering, environmental health, scientific discipline or equivalent experience is required.

Extensive experience as a Health and Safety professional.

Health and safety designation is considered a strong asset.

Experience:

Significant experience developing and implementing an EH&S management system. This includes but is not limited to policies, procedures, processes, safety audits, hazard identification, assessment and controls, training and incident management.

Significant experience providing leadership and direction on emergency preparedness and response, industrial hygiene, fire protection, accident prevention, and WSIB.

Experience in evaluating risks and hazards in complex engineering or science-based systems.

Demonstrated ability to develop and maintain effective partnerships with internal and external stakeholders while working collaboratively within an integrated organizational environment

Experience leading and managing a team including scheduling, hiring, training and managing performance

Knowledge, Skills and Abilities:

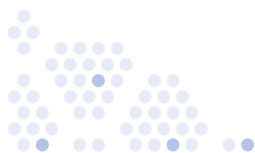
In-depth knowledge of Occupational Health & Safety (OH&S) legislation and WSIB requirements, with a strong understanding of regulatory compliance in complex operational environments

Proven ability to develop, implement, and maintain effective Health and Safety programs that ensure compliance and foster a positive culture of safety.

Strong expertise in compliance and regulatory matters, with the ability to develop and execute strategies that meet legislative obligations and organizational standards.

Skilled in leading, coaching, and mentoring team members to support professional development, collaboration, and continuous improvement across the workplace.

Proficient in root cause analysis, statistical evaluation, incident investigations, and reporting to inform decision-making and improve safety outcomes.



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Salary Range: \$100,287 - \$117,670

Total Rewards:

All applications must be submitted to jobs@snolab.ca. **Please do not fax or mail your applications.** By applying to the e-mail address, your application becomes available to managers immediately. Interested candidates should include a cover letter and resume.

SNOLAB thanks all applicants for their interest, however, only those candidates considered for an interview will be contacted.

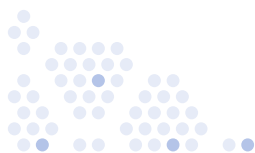
SNOLAB is committed to equity in employment and encourage applications from all qualified applicants, including women, Indigenous persons, members of visible minorities and persons with disabilities. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

SNOLAB will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs.

Further information about SNOLAB may be found at www.snolab.ca

SNOLAB is located on the traditional territory of the Robinson-Huron Treaty of 1850, shared by the Indigenous people of the surrounding Atikameksheng Anishnawbek First Nation as part of the larger Anishinabek Nation.

We acknowledge those who came before us and honour those who are the caretakers of this land and the waters.



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