Undergraduate Research Assistant

Research Division
Winter 2026 term

Posting Date: Sept 17th, 2025

About Us

SNOLAB is an international facility for world-class underground physics research. It has an expanding program in astroparticle physics and underground science. Located in an air-conditioned cleanroom 2 km underground in the Vale Creighton Mine near Sudbury Ontario, with a suite of surface facilities and laboratories, SNOLAB is currently preparing for the next generation of experiments focusing on neutrino studies and the search for galactic dark matter. SNOLAB partners with several Canadian and foreign universities.

The Positions

Multiple positions are proposed at SNOLAB for the January-April term. The majority will be directly supported by SNOLAB and a handful will be funded by research grants through a partner university.
The SNOLAB positions aim at developing new techniques to expend the capabilities of the facility. The grant-funded positions are geared toward furthering specific experiments, with the work involving hardware improvement, data analysis, monte-carlo simulation and detectors shifts.
The list of opened positions (at the time of the posting) can be found at the end of this document. Other SNOLAB experiments may hire additional people as resources become available.

These are full-time positions.

SNOLAB is committed to equity in employment and encourage applications from all qualified applicants, including women, Indigenous persons, members of visible minorities and persons with disabilities. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. SNOLAB will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs.

Further information about SNOLAB may be found at www.snolab.ca

Criteria

Education:

Applicants must be 18 years or older, registered in post-secondary studies at an accredited institution or apprenticeship program, recent graduate (having graduated in the last 3-6 months) or individual returning to full-time or part-time studies in the next academic term.

Experience:

Owing to the broad range of topics, many profiles are sought after, including physics. chemistry, and engineering. Experience in basic data analysis, including data formatting, statistics, and computer programming will be an asset. Hands-on skills are also valued.
Candidates should be comfortable working in a team environment where frequent and open communication is encouraged and expected as part of the culture. Any additional experience working in a laboratory environment, especially a cleanroom environment, is also an asset.

Salary

Salary will be determined by education and qualifications within a 20-25 $/hr range. These positions are subject to availability of funding. To meet operational needs, shift work may be required.

To Apply (to SNOLAB directly)

To apply, please go to https://forms.cloud.microsoft/r/K4WTXX9sFQ. This link will open a Microsoft Form. Upon submission, you will receive an email from studenthiring@snolab.ca. Use the link in the email to upload a single PDF containing:

- Cover letter
- Resume
- Unofficial transcript

If you have any questions, please address them to studentjobs@snolab.ca.

The posting will remain open until the position is filled, but review of applications will start on Oct 1st. SNOLAB thanks all applicants for their interest, however, only those students considered for an interview will be contacted.

Closing Date

October 1st, 2025

List of opened positions

RadioActive isotope Measurement Program at SNOLAB (RAMPS): The half-life from long-lived radioactive isotopes can provide fundamental information necessary for a variety of fields of physics (rare-event searches, nuclear physics, geochronology etc.). The goal of the RAMPS pilot project is to perform novel measurements of long-lived isotopes using (or enhancing) existing SNOLAB detectors. The successful candidate would be responsible for aiding in the measurement of new isotopes, analyzing data from the pilot project measurements and developing new, SiPM (Silicon Photomultiplier) based, detectors to enhance future measurements.

Underground Neutron Background project: In underground laboratories, ambient fast neutrons (>1 MeV) are primarily produced by fission of U^{238} or by (α, n) reactions in the U and Th decay chains. These neutrons can be a dominant source of background for rare-event searches, as their interaction mechanism is similar to potential signals. The goal of this project is to map out the ambient neutron flux inside SNOLAB, as precise understanding of this flux is vital for future and current experiments. This project will procure and operate a general-purpose, portable fast and thermal neutron detector. The proposed detector is the S670e product from arktis. The successful candidate will be responsible for the characterization, operation and analysis of the detector.

Low background laboratory: The Low Background Lab student will be engaged with the operation and analysis of data from the high purity germanium (HPGe) detectors, radon emanation system, alpha detectors, neutron detectors, seismic/vibration sensors and other scientific instruments used within the SNOLAB material assay and screening program. In addition, characterization of the response of the detectors via Monte Carlo simulations will be performed and data will be input into the radiopurity.org database as required.

SNO+ Te Project: As part of the search for neutrinoless double beta decay with SNO+, two ultra-clean process plants have been constructed in the underground environment at SNOLAB. The first is a purification plant, while the second is a synthesis plant, also known as the TeDiol Plant, where the Tellurium-Butanediol complex is synthesized. The successful candidate will contribute to the final commissioning steps at the plant in preparation for the first test synthesis. They will also participate in developing a campaign to study both the properties and characteristics of the complex, as well as the final scintillator cocktail.

Removal of Argon from Nitrogen: Noble gases are of considerable use in particle and astrophysics research. Frequently used as cover gases or sparging gases to either protect from potentially harmful background entering experiments or purifying systems. SNOLAB utilizes a large volume of nitrogen and argon, including in the underground liquid nitrogen plant. The problem facing SNOLAB is that the nitrogen produced underground contains an approximately 3% argon impurity that contains a radioactive isotope, ^{39}Ar, that can interfere with the experiments. Currently, two streams of research, engineering, and development are underway at SNOLAB: producing ultra-pure nitrogen by column distillation and the use of silver doped zeolites for the removal of Argon, Radon, and other impurities. Sample tasks include simulation of distillation systems, computational chemistry analysis of gas-zeolite

interactions, design and construction of the distillation system, and the upscaling of zeolite test systems.

The scintillator QA and lab cleanliness: The QA program for SNO+ was established to control the purity of the scintillator by testing its optical properties, e.g., UV-Vis transparency can be affected by contaminants by showing an increase in absorption. The purification plant went through an upgrade of the main distillation process. To confirm the efficiency of the process, a QA testing campaign will be required, and the successful candidate will take part in that QA program during commissioning and operations of the purification plant. The successful candidate will also help in improving the monitoring tools for quality control of the SNOLAB cleanroom environment.

Developing new radon assay systems: Radon is a problematic background for neutrino and dark matter experiments. At SNOLAB we have several assay systems used to characterize radon level in the experiments. We use ZnS(Ag) scintillator and photomultipler tubes (PMTs) to perform the radon counting. The student will be in charge of data analysis, simulation and building a new counting system. In addition, the student will be involved in developing new radon trapping mechanisms for the lab and might contribute to radon assays underground.

SNO+ Assay program: SNO+ utilizes a variety of assay systems to look for radon in the detector components, both in liquid and gas form. This is crucial for understanding the backgrounds in detail and therefore enabling the best possible physics outcomes. There are efforts to develop trapping capabilities and a new assay system utilizing scavengers. The successful candidate will be part of the assay group and learn the current systems. In addition, they will work on further developing the new systems for the experiment.

Radon Spherical Counter: The principle of a Spherical Proportional Counter can be found here. In this project, a 10 cm sphere is used to detect alpha particles emitted by radon daughters, as a part of a radon assay technique. The successful candidate will work on the characterization of the detector, the improvement of the setup, data taking, analysis and redaction of SOP.

SNO+ electronic cleaning and maintenance:
SNO+ electronics can be influenced by copper creep which causes electronic boards to fail. This process has been observed for some time and cleaning the boards can correct the situation. All 500 boards need to undergo the process, which analytical work utilizing the XRF system will continue to characterize the problem. In addition, the detector operations and monitoring will require additional automation and quality insurance by adding graphs and to the monitoring website.

PICO: PICO operates dark matter search detectors using C3F8 which form superheated bubbles when it interacts with dark matter and/or various background particles. The project consists of the PICO-40 experiment which is currently operating and the PICO-500 experiment which is under construction. The successful candidate would be expected to take detector shifts on PICO-40, analyze data, calibrate and help in the general operation of

the detector. The candidate would also help with the construction and assembly of the PICO-500 detector as needed.