SNOLAB Event Code of Conduct

SNOLAB is committed to providing safe and inclusive spaces for all staff, students, visitors, and delegates for both in-person and virtual events. Event attendees are expected to be respectful of all individuals and SNOLAB will not tolerate discrimination based on gender identity or expression, sexual orientation, disability, physical appearance, race, religion, ethnicity, age, level of education, field of education, political affiliation, or any other characteristics.

Harassment or inappropriate behaviour or speech is not acceptable at any SNOLAB events. Participants who violate these rules will be removed from the event at the discretion of organizers, and such behaviour may affect the individual's ability to participate in future SNOLAB events.

All event attendees are expected to exhibit the following:

Academic integrity:

- Display intellectual honesty and accountability
- Exercise authority responsibly
- Avoid conflict of interest
- Provide professional feedback in a constructive and respectful manner
- Create and maintain a professional environment characterized by tolerance and respect

Equity, diversity, and inclusion:

- Respect differences
- Welcome and include all participants
- Value all contributions, regardless of who they are coming from
- Consider adding your pronouns to your display name

Privacy

- Do not record events or take screenshots of virtual events without permission
- Keep personal information shared with attendees private
- Always ask permission before sharing others' contact information